



CONTRACTING, INC
ENGINEERING & CONSTRUCTION

Phone:402-564-4749 • Fax:402-564-4658

P.O. Box 1887 • 2560 E 29th Ave.
Columbus, NE 68601

AN EQUAL OPPORTUNITY EMPLOYER
APPLICATION FOR EMPLOYMENT

Personal Information

Name: First, Middle, Last		Date:
Present Address		City, State, Zip
Phone Numbers:	Home:	Mobile:
Are you 18 years old or older? <input type="checkbox"/> Yes <input type="checkbox"/> No		Social Security No.
Does your immigration status permit you to accept employment lawfully, immediately and indefinitely? <input type="checkbox"/> Yes <input type="checkbox"/> No		

Employment Position Information

Position applied for:	Date you can start:	Salary/Wage Desired:
Referred by:	Do you have adequate transportation to work? <input type="checkbox"/> Yes <input type="checkbox"/> No	
Do you have any relatives working for this company? <input type="checkbox"/> Yes <input type="checkbox"/> No		
Have you ever been convicted of, or pled guilty to, no contest to, or received deferred adjudication for a felony or misdemeanor? <input type="checkbox"/> Yes <input type="checkbox"/> No		
Military Service:	Rank Achieved:	Member of Reserve or Guard: <input type="checkbox"/> Yes <input type="checkbox"/> No
Do you have a valid Driver's License: <input type="checkbox"/> Yes <input type="checkbox"/> No	State:	License Number:

Education History

Education	Name of School	Years Attended	Did you Graduate?	Major Course or Subject
High School				
College or Trade				
Other				

** The Age Discrimination act of 1987 prohibits discrimination on the basis of age with respect to individuals who are at least 40 years of age.*

Record of Previous Employment

Date		Employer name	Employer address / phone	Position	Salary / wage	Reason for leaving
From	To					

Which of these jobs did you like best and why?

THE **PROFESSIONAL** CHOICE

References

List the names of three persons (not related to you), whom you've known for at least a year.

Name	List address and phone number	Affiliation	Years known

Construction Experience

In what areas do you have considerable experience? If your experience is limited please state so.

Office use only

Concrete experience		Office use only
Form work (building and setting forms)	<input type="checkbox"/> Yes <input type="checkbox"/> No	
Reinforcing (placing & tying rebar, re-mesh)	<input type="checkbox"/> Yes <input type="checkbox"/> No	
Placement (puddling, screeding, striking)	<input type="checkbox"/> Yes <input type="checkbox"/> No	
Finishing (floating, bull floats, hand trowels)	<input type="checkbox"/> Yes <input type="checkbox"/> No	
Finishing (power troweling)	<input type="checkbox"/> Yes <input type="checkbox"/> No	
Carpentry experience		
Wood frame construction	<input type="checkbox"/> Yes <input type="checkbox"/> No	
Rough carpentry	<input type="checkbox"/> Yes <input type="checkbox"/> No	
Finish carpentry	<input type="checkbox"/> Yes <input type="checkbox"/> No	
Shingling	<input type="checkbox"/> Yes <input type="checkbox"/> No	
Steel erection		
Rigid frame metal building erection	<input type="checkbox"/> Yes <input type="checkbox"/> No	
Behlen s-span erection	<input type="checkbox"/> Yes <input type="checkbox"/> No	
Welding / fabrication	<input type="checkbox"/> Yes <input type="checkbox"/> No	
Millwright	<input type="checkbox"/> Yes <input type="checkbox"/> No	
Miscellaneous		
Reading blueprints	<input type="checkbox"/> Yes <input type="checkbox"/> No	
Using transits, automatic levels, theodolites	<input type="checkbox"/> Yes <input type="checkbox"/> No	
Equipment & tools		
Powder actuated tools	<input type="checkbox"/> Yes <input type="checkbox"/> No	
Concrete saw	<input type="checkbox"/> Yes <input type="checkbox"/> No	
Tamper / jumping jack	<input type="checkbox"/> Yes <input type="checkbox"/> No	
Bobcats	<input type="checkbox"/> Yes <input type="checkbox"/> No	
Forklifts	<input type="checkbox"/> Yes <input type="checkbox"/> No	
Dump truck	<input type="checkbox"/> Yes <input type="checkbox"/> No	
Front end loaders	<input type="checkbox"/> Yes <input type="checkbox"/> No	
Crane	<input type="checkbox"/> Yes <input type="checkbox"/> No	
Lifts - boom and/or scissor	<input type="checkbox"/> Yes <input type="checkbox"/> No	

Please list any additional skills that you possess that you feel would be beneficial in considering your application for employment

Work Flexibility

In order to consider your application please answer the following questions.

Are you able to work out of town for extended periods? (up to 2 weeks)	<input type="checkbox"/> Yes	<input type="checkbox"/> No
Are you capable of lifting 50 pounds?	<input type="checkbox"/> Yes	<input type="checkbox"/> No
Are you physically able to perform manual labor for extended periods?	<input type="checkbox"/> Yes	<input type="checkbox"/> No
Are you able to work in extreme heat and cold?	<input type="checkbox"/> Yes	<input type="checkbox"/> No
Are you available to work weekends?	<input type="checkbox"/> Yes	<input type="checkbox"/> No
Are you willing to work over 1 story (10 ft) above the ground?	<input type="checkbox"/> Yes	<input type="checkbox"/> No
Do you have a valid Nebraska driver's license?	<input type="checkbox"/> Yes	<input type="checkbox"/> No

Motor Vehicle Record Request

Name: First, Middle, Last		
Address		City, State, Zip
Driver's license #	State	Date of Birth

Driver – I hereby grant permission to Bierman Contracting, Inc. to obtain my motor vehicle record.

Driver's signature	Date:
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Please Read Carefully Before Signing

I hereby give consent to any and all prior employers of mine to provide information with regard to my employment with any prior employers to Bierman Contracting, Inc. (lb959). I hereby certify that the information I have provided on this application (and any other document I have provided) is true, correct, and complete. I understand that any falsification, misrepresentation or omission in this application or hiring process will be sufficient ground for rejection of the application or termination of employment without notice at any time hereafter. I understand that, as part of the pre-employment process, an investigative consumer report may be obtained by the company, including information as to my character, general reputation, personal characteristics and mode of living. Upon my written request, within a reasonable time from the date of this application, additional information as to the nature and scope of the investigation and report, if any, will be provided. I hereby release all persons furnishing information in connection with the investigative consumer report from liability or damages incurred as a result of such an inquiry and furnishing of this information.

I hereby authorize any and all schools, former employers, references, courts, and any others who have information about me to provide such information to the company and/or any of its representatives, agents, or vendors, and I release all parties involved from any and all liability for any and all damage that may result from providing such information.

In consideration for employment by the company, if employed, I agree to conform to the rules, regulations, policies and procedures of the company at all times and understand that such obedience is a condition of employment.

If employed, I understand that I retain my normal right to terminate any employment relationship at any time, with or without any notice or reason, and I understand that the company retains the same right. I also recognize that nothing shall alter or terminable-at-will nature of my employment relationship with the company unless it is in writing and signed by an owner of the company.

I agree that in consideration of my employment with the company that if I file a lawsuit regarding the conditions of my employment or termination of employment, I will waive my right to a jury trial and that no demand, request or motion will be made for trial by jury. Instead, I agree that the case will be tried to a judge without a jury.

By signing below, I acknowledge that I have read, understood and agree to the above statements.

Applicant's signature

Why should Bierman Contracting, Inc. hire you?

Office use only. Do not write below this line

Interviewed by:		Date:	
Appearance		Demeanor	
Professionalism		Experience	
Hired <input type="checkbox"/> Yes <input type="checkbox"/> No	Position	Wage	Date to report
Benefits offered			
Special conditions			
Other Notes			

